

# e@syFile Error: If Monthly calculated ETI (code 7004) greater than zero.....



## Background

When importing the IRP5 file into e@syFile, the file fails import and the following message is on the Payroll File log:

*If Monthly calculated ETI (code 7004) greater than zero, then the Remuneration Paid (code 7002) and Wage Paid (code 7008) and ETI Hours (Code 7007) must be greater than zero for ETI Month XX*

This error is found in cases where employees were terminated with a previous month date (late termination), and ETI calculated. The users first terminated the record (de-activating the ETI calculation), then remove the payslip values afterwards.

We also see this happen when users are paying employees in arrears - the only way to resolve this is to activate "Irregular Hours" on ETI screen.

Another case is where the employees were Wage Regulated, and the Wage Code value was zero, and the Actual Wage was also zero (ETI setup incorrectly on Basic Company Information Screen) - employee qualified because they earned the same as the minimum wage (both zero).

Users must reconcile ETI values and hours, and would have been able to recognise the invalid ETI values for the terminated employees

## Possible Solution:

- Refer to the employee record mentioned in the error message, and validate on ETI History if ETI was calculated for the period mentioned in the error message
- In order to correct the ETI value, the ETI Take-on process must be followed to remove the ETI calculated value or correct the Minimum or/and Actual Wage values. Should you require assistance you need to book a consultation.
- The user will possibly need to do corrections on the EMP201, or EMP501 during reconciliation process