

e@syFile Error: Code 4120 is mandatory



Background

When importing the file into e@syFile, it will fail with this error message.

Code 4120 is mandatory if any value specified for Medical Scheme Contributions (4005) and the employee is 65 years or older

Possible Solution:

- According to the system dates, the current year is not a leap year (ending on 28 February).
- The employee's birthday however is on 29 February and is turning 65 in this year.
- There is however no 29 February the current year calendar.
- Currently the system does not see this employee to be 65 within the tax year since the birthday is after 28 February, thus no additional tax credit calculates.
- There is no Validation error related to this on the IRP5/IT3a Report, and file creates to import into e@syFile. Only when importing the file, the error appears.

Work-around:

If the employee will claim the Additional Tax Credit on Personal Income Tax Assessment

- Access the IRP5 export file, and add the code 4120, with zeroes in the file

If you want the Additional Tax Credit to calculate:

- Create a manual certificate with the correct values, or
- Remove the ID number and change DOB to 28 February
- Ensure the tax credit appears on the MHS screen (amend beneficiaries and change back)
- Tax will recalculate, decide on how this will be treated if EMP201 has been submitted
- Import the file into e@syFile
- Correct the employee DOB and ID number on the e@syFile record
- Change the Nature of Person on the certificate to "A"