

Employment Tax Incentive Indicator (3026) must be 'N' if Employment date (3190) is not completed - Code 3026

Background

The Import Payroll File log provides the error message accompanied by other errors as well, when importing IRP5 files in versions prior to Release 4.9a on e@syfile 6.8.0 or later.

The errors indicate the IRP5 file is created on a version below Release 4.9a.

Possible Solution:

- Ensure the system is updated to Release 4.9a
- Recreate the file on Release 4.9a, and import the file again on the latest e@syFile
- There might be possible errors on IRP5 code 7005 and 7008, which will manually need to be removed