



sage Business Cloud

Payroll Professional

March 2020

Release 5.4a

Change in the Update Process of Software and Data

When you launch your payroll, you will now have the option to select whether you want to update the payroll immediately or whether you want to do it later, for example, to first do a Start of Period to a new period before you update the payroll.

There are background tests and depending on the version you are on and the version of the available software, three different messages could display.

1. An “Update Suggested” message: This message will display when a new update becomes available.
2. A “Mandatory Update” message: This message will display when the version of the current live instance doesn’t match the version of the latest available software AND the live instance is on the last possible version that one may update from.
3. An “Assistance Needed to Update” message: This message will display when the version of the current live instance is too far behind the latest available software to be updated through the SBCPP Portal and SBCPP Systems. You will need extra assistance to update the system.

Only a Super User will be able to Update the software. All other users will still get the applicable messages, but they will not be able to continue with the update process.

If you select to **Update Now**, the software version will change to R5.4a and you will continue to the Company listing screen where you will be asked to update the data for your companies.

If you select **Later**, you will remain on the “old version” (R5.3b) and you will not be asked to update any data. You will get the Update messages every time that you launch, until you have selected to update your software to the latest version.

Cancel will close the message and take you back to the Landing Page.

If your data is currently still on R5.3a, and you select to update “Later”, you will be forced to update the data to R5.3b to access any company.

If you select to “Update Now” but once on the company listing screen, you select the <Exit> option from the update list, the software will already be updated to the latest version. When you <Launch> your Live Instance again, you will be forced to update your data to the latest version (R5.4a).

Release 5.4a (Release Date 05 March 2020)

RSA: Tax Related Changes

The following applies to companies set up for **Tax Country: South Africa**.

Tax Table Changes 2020/2021

The new Tax Rates were applied retrospectively to 1 March 2020, according to the Budget Speech by the Minister of Finance on 26 February 2020.

Taxable Income (R)	Fixed Amount	Rate of Tax (R)
0 – 205 900	0	18% of taxable income
205 901 – 321 600	37 062 +	26% of taxable income above 205 900
321 601 – 445 100	67 144 +	31% of taxable income above 321 600
445 101 – 584 200	105 429 +	36% of taxable income above 445 100
584 201 – 744 800	155 505 +	39% of taxable income above 584 200
744 801 – 1 577 300	218 139 +	41% of taxable income above 744 800
1 577 301 and above	559 464	45% of taxable income above 1 577 300
Tax Rebates		
Primary		R14 958
Secondary (Persons 65 and Older)		R 8 199
Tertiary (Persons 75 and Older)		R 2 736
Age Tax Thresholds		
Below age 65		R 83 100
Age 65 to below 75		R128 650
Age 75 and over		R143 850
Personal Service Providers (Company)		28%
Personal Service Providers (Trusts)		45%
Medical Scheme Fees Tax Credit		
Main Member		R319
First Dependant		R319
Additional Dependents		R215

Other Tax Related Items Covered

- Subsistence Allowances and Advances
- Rate/km for Reimbursive Travel
- ETI related items

- Foreign Employment Income Exemption
- Interest Free/Low Interest Loan (Official Interest Rate)
- Cumulative Exemption for Retirement Benefits and Severance Benefits
- Calculation of Residential Accommodation Fringe Benefit – Value of “B”
- Back Pay for Previous Tax Years

Other Tax Countries

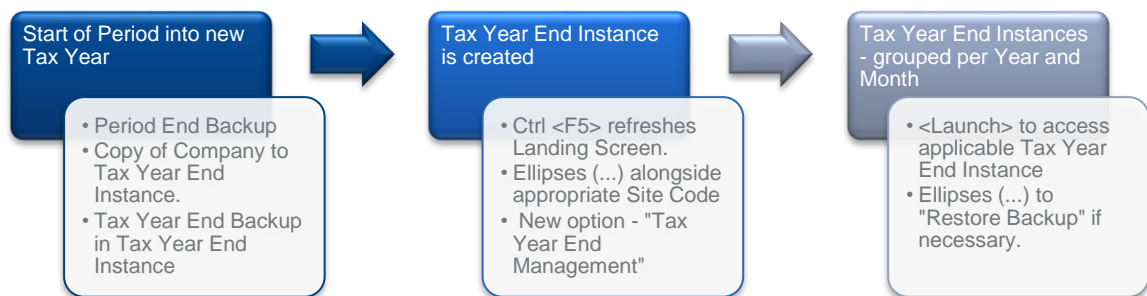
- Rwanda: New Report - Unified Declaration
- Existing Reports – various changes

Various Requests/New Features Implemented/Items Resolved

Tax Year End Process has been modified

When you do a Start of Period from the last period in the Tax Year to the first period of the new Tax Year, a full screen Tax Year End message will be displayed.

When you <Continue> to do a start of period into the new tax year:



When you do a Start of Period in the last period of the Tax Year:

Please ensure that no other users are in the Live Data Instance nor in the Tax Year End Instance for the SAME Site Code, else your Tax Year End Backup may be compromised.

- The system automatically makes the normal Period End Backup, which may be retrieved from the Live Instance.
- The system will automatically copy the company to a separate Tax Year End Instance, which will remain accessible for 10 years.
- The system will automatically make a Tax Year End Backup, which may be retrieved from the Tax Year End Instance.
- You can continue to process your payroll for the first period of the new Tax Year in your Live data.

When you complete a Start of Period to the New Tax Year for the first time:

- Exit the company and Return the the Landing Page
- Refresh this screen by pressing CTRL and Function Key 5 (CTRL<F5>)
- This will enable the "Tax Year End Management" option.

PLEASE NOTE: If you restore a Backup in your Live data and then do a Start of Period again into the new Tax Year and the live data is on a higher version than the Tax Year instance, data will be copied to the Tax Year End instance and you will be forced to update the Tax Year end data to the higher version e.g. Release 5.3b vs 5.4a.

For more details regarding the items mentioned above, refer to Release Notes 5.4a and the Tax Year End Process section on the Help File.