

IRP5 Validation Error

Employee linked to a SEZ Code during the Tax Year. Confirm if this is correct



Background

Validation error populated when running the IRP5/IT3a report from VIP for the Interim reconciliation / Tax Year End reconciliation.

Employee linked to a SEZ Code during the Tax Year. Confirm if this is correct

When doing a Validation Run, a warning will print to indicate if an Employee is linked to a Special Economic Zone. (SEZ). This will only be a warning and it will not STOP the IRP5 export

Clients flag their Employees as part of a Special Economic Zone for ETI purposes and then the system calculates ETI accordingly (ignores age as a qualifying test).

To rectify the error, you can follow the steps below:

- The user must confirm if this is correct in all ETI History periods and should remove it with the ETI take-on.
- To remove the SEZ code in history, you can import a # to clear the field