

IRP5 Validation Error:

Code 3828 cannot have a value if code 4475 has no value



Background

Validation error populated when running the IRP5/IT3a report from VIP for the Interim reconciliation / Tax Year End reconciliation.

Code 3828 cannot have a value if code 4475 has no value

IRP5 code 3828 refers to the perk that calculates when an employee has a Retirement Annuity Fund Company Contribution, IRP5 code 4475. The Retirement Annuity Fund cannot have a Perk if the Company Contribution amounts are zero. This usually happens when adjustments were made to the Retirement Annuity Fund contributions during the year.

To rectify the error, you can follow the steps below:

- Access the employees History screen.
- Identify the month in which the correction was made – On the HS screen, remove adjustment in the month it was made, exit the HS screen, go back in and recapture the adjustment. It will recalculate the YTD values.
- The perk will now be corrected.

Please note that the system will recalculate the tax in the current period. If payment has already been made to SARS, you will have to restate the EMP201.