



Newsflash September 2019

[Customer Zone](#)

Important System Information

Latest Release

Release 5.3a is now available for download from the [Sage VIP Customer Zone](#).

The software update includes the following:

- RSA IRP5 related changes for the SARS Employer EMP501 Interim Reconciliation
- New standard RSA Reports (Stats SA and UI19)
- Ask Pegg - Your Sage Virtual Assistant
- Zimbabwe and DRC tax changes
- Africa Report changes

- Items resolved/Requests implemented

Important:

- All users must install Release 5.3a in September or October 2019 (Payrolls must be on either 5.2a/b/c before updating to 5.3a)
- The update must be installed in a new pay period, before payments have been made
- This is a **compulsory** update for all users
- RSA users must be on 5.3a when creating the IRP5 import file for the SARS Employer Interim Reconciliation
- Premier HR and Premier Employee Self Service (ESS) must be updated immediately after payroll has been updated to 5.3a
- Special Solutions, ODBC and SMART users must "apply changes" after updating to 5.3a to ensure error free reporting

[Release 5.3a Infographic](#)

Legislative changes

RSA Users only

2019/2020 Interim EMP501 Reconciliation Submission Dates

The submission period is from 23 September 2019 until 31 October 2019. Read more [here](#).

Have you started preparing for the upcoming submission?

Not sure where to begin? View some of our helpful tips [here](#) on how to get started so that you can submit well ahead of the deadline.

CF-Filing system offline (Resuscitation of Old ROE System)

The Compensation Fund has begun its modernization journey through the implementation of the eCOID project, the focus being to modernise and consolidate their systems to make Compensation easy for employers and stakeholders. The CF-Filing platform is also subjected to this modernisation.

As from 28 August 2019 the CF-Filing system is offline, to allow for the first phase of the technical migration. The support@cf-filing mailbox will no longer be in use. Click [here](#) to read an important notice from the Department of Employment and Labour.

Employment Equity Regulation: New EEA4 Form

The Minister of Employment and Labour published a [new EEA4](#) from on 8 August 2018. The new EEA4 is effective from the date of publication, therefore the new EEA4 form must be used for the equity submissions ending on 15 January 2020 for the equity reporting year of 2018/2019.

There are considerable changes to the EEA4 and due to the limited time to implement these changes, the new EEA4 will not be available in the system for the employers doing manual submissions ending on 1 October 2019 – these employers must manually complete the new EEA4 or they must register to submit online (the deadline for online submissions is 15 January 2020). More information will be communicated in due course.

Non RSA users

Mauritius – HRDC Training Levy

Every employer is required to pay training levy at the rate of 1.5% of the total basic wage or salary of its employees other than a household worker. Click [here](#) for the effective date.

Nigeria – NECA & NSITF latest information

In some parts of Nigeria, the NECA and NSITF agreement will not be recognised. Click [here](#) for more information.

Zimbabwe – Tax Table change and additional changes

Click [here](#) for original Tax table changes. Please note that ZIMRA confirmed that the last tax bracket must be 45%. They have corrected the tables.

[Read more](#)

General Announcements

Annual Licence Renewal

Be on the lookout for your licence renewal notification letter coming in October 2019.

Professional Services

Our knowledgeable Professional Services consultants can help you by taking care of the set-up and maintenance of your software, so that you can spend more time running your business.

We are moving towards use of digital channels to provide you with enhanced services. We are also expanding our extensive network of committed and highly skilled business partners.

Need help for the the mid-year submission period? Contact us via the booking link below.

[Book a consultation](#)

Sage City

Mid-Year Centre

We are thrilled to announce that the Mid-year Centre on Sage City is now live. When it comes to SARS submissions, having information is key to a smooth and effortless submission. Our Mid-year Centre is where you can find the latest mid-year information, critical task checklists, up-to-date product information, and mid-year-specific articles; as well as links to software updates so that our customers and business partners have the latest version of our solutions.

[Sage City Mid Year-Centre](#)

Sage Talent Solutions

Sage Talent Solutions is a fully-fledged recruitment agency, offering Recruitment, Executive search and Labour broking services exclusively to all our Sage clients and Business Partners.

[Find out more](#)

Learning Services

2019 Annual Labour Law Seminar

Every year Andrew Levy combs through the vital events and cases that impact and develop labour practice to bring you the essential knowledge you must have, to keep on top of the complex field of employment relations. This seminar presents all the essential knowledge you need to plan and manage your employment policies and practices for the year ahead. Find out more about our Sage seminars [here](#).

Training Schedules

Our new Product Training schedules are available to view and download on our Training hub. Secure your seat today.

[Book now](#)

Operating Hours

Monday to Thursday: 07h00 – 18h00

Fridays: 07h00 – 16h00

We are closed on all RSA Public Holidays.

Contact Details

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