



## Sage VIP & Sage 200c VIP Newsflash January 2019

### Important System Information

#### Latest Software Release

All users should now be on Release 5.1a  
(5.1a+ will reflect on the main menu of all payroll companies)

New software will become available in March 2019. This will incorporate the RSA 2019/2020 tax tables, as well as other Non RSA tax updates. More communication will follow over the next few weeks.

#### Known Issues

View the details of current known issues.

[Sage 200c VIP](#)

[Sage Classic/Premier](#)

Customer Zone

## Legislative changes

### RSA users only

#### National Minimum Wage Act

The National Minimum Wage Act, 2018 has commenced on 1 January 2019. Read the government gazette [here](#).

It is important for every employer to know and understand the intricacies of this new legislation. The Payroll Authors Group South Africa (PAGSA) is presenting a seminar on this topic in February. Should you wish to attend or need more information, please [email us](#).

#### UIF Regulations

The Minister of Labour published new UIF Regulations on 28 December 2018, changing some of the UIF forms. Please click [here](#) for more information.

#### OID Earnings Threshold

The Minister of Labour published Government Gazette No. 42092, increasing the OID earnings threshold to R458 520 per annum, with effect from 1 March 2019 (2019/2020 year of assessment). Find the government gazette [here](#).

#### Minimum Wage – Domestic workers

Please find the minimum wage amendments for the Domestic Worker Sector [here](#), effective 3 December 2018.

### Non RSA

#### Legislative changes for 2019

All legislative changes towards the end of last year, will be communicated to customers once received from the applicable revenue authorities. Please be on the lookout for communication from our Africa Support team.

#### Ghana

Proposed changes to the tax tables were announced during the budget speech held on 15 November 2018. These proposed changes were assented on the 28th of December 2018. View the tax tables [here](#). Effective 1 January 2019.

Note: Updated tax tables will be sent to Ghana payroll users once available.

#### Namibia

Read about the Namibia Integrated Tax Administration System (ITAS) [here](#).

## Swaziland

The Swaziland National Provident Fund (SNPF) contribution limit increases every year in January. Ensure that your Sage VIP system is updated accordingly. Please note: The limit for the 2019 year is E135. Click [here](#) for steps on how to update the limit on payroll.

## Zambia

Find the steps [here](#) on how to make changes to the NAPSA ceiling for 2019.

## Zimbabwe

Proposed changes to the tax tables were announced during the budget speech held on 23 November 2018. These changes have been enacted and are effective from 1 January 2019. Click [here](#) to view the tax tables.

Note: Updated tax tables will be sent to Zimbabwe payroll users once available.

[Find out more](#)

## General Announcements

### Professional Services

We are very concerned about the number of ETI issues that were encountered during the midyear submission period. With tax year end submissions looming and limited availability to assist on our side, we would like to be proactive and resolve any potential issues, prior to the start of the tax year end period.

If you have experienced any issues with ETI during your midyear submission, or if you are unsure about your current ETI setup, please [click here](#) to arrange an urgent consultation.

### Annual licence fee

Please note that your annual licence fee will expire on 28 February 2019. To view your invoices, statements and account information please login to the [Customer Zone](#).

As of December 2018, we have automated the renewal code registration process. Your renewal code will automatically be updated into your software within 5 working days of payment receipt. Kindly do not contact our call centre for registration prior to the conclusion of this 5-day turnaround time. If registration is not automatically concluded in this time, we will correspond directly to you.

### 24/7 resources for Sage 200c VIP and Sage VIP

There's a great resource available for Sage 200c VIP and Sage VIP users - Sage City! You're invited to join us online and connect with industry peers, certified partners, and Sage pros 24 hours a day, seven days a week in the online community! Get started now. See you in the city.

### **New Sage Africa & Middle East Headquarters**

Sage Africa & Middle East Headquarters have moved from Woodmead to Midrand. The new office address is:  
Floor 6, Gateway West, 22 Magwa Crescent, Waterfall 5-lr, Midrand, 2066.

Sage City

## Learning Services

### Annual Payroll Tax Seminar 2019

After a year of political turbulence and the welcome prospect of a SARS rejuvenation, the 2019 Annual Payroll Tax Seminar will bring you up to date and help you to comply with all the changes to employment-related legislation.

This year, Rob Cooper, will guide you through all the changes in a morning seminar presented around the country in March and April 2019.

Some of the topics which will be covered:

- 2019 Budget Proposals unpacked
- COIDA Amendment Bill and draft regulation
- Unemployment Insurance -roll out of the changes
- The future of ETI
- Taxation rules for Bargaining Councils
- Tax certificate changes

Click [here](#) to book or contact the training team on 012 420 7359 or e-mail us at [training.za@sage.com](mailto:training.za@sage.com)

### Training Schedules

Our Product Training Schedule dates are available to view and download on our Training hub. Our classroom training is facilitated by experts and will ensure that you gain the knowledge required to use your system to its full potential.

[Find out more](#)

## Sage Talent Solutions

Sage Talent Solutions is a fully-fledged recruitment agency, offering Recruitment, Executive search and Labour broking services exclusively to all our Sage clients and Business Partners. We specialise in placing Executive and scarce skilled positions, HR & Payroll, IT, Finance, and Expatriate talent across South Africa, Africa and Middle East! Whether you need contract or permanent staff, let Sage Talent Solutions Fill your vacancies. Click on the link below to find available candidates, available vacancies or to simply refer.

[Find out more](#)

## Sage Refer and Earn

Stand a chance to win your share of R125 000 cash!  
For every new referral you send our way, you will be placed into a draw to stand the chance to win your share of R125 000 cash! Turning your dreams into reality. T's and C's apply.

[Refer and Earn](#)

### Operating Hours

Monday to Thursday: 07h00 – 18h00  
Fridays: 07h00 – 16h00  
We are closed on all RSA Public Holidays.

### Contact Details

Support: [support.vip@sage.com](mailto:support.vip@sage.com)  
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# sage



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