

# Release 5.3b

## Employee Equity Screen Changes



From the main screen of the company, click on Equity>Employee Equity Screen.

The Equity Remuneration has been modified on this screen to accommodate the changes. The values for the current period are displayed here. The values are truncated so no cents are displayed. In a Non-monthly company, month-to-date (including current period) values will display.

Prior to Release 5.3b

Gender	Male										
Disabled ?	<input type="checkbox"/>										
Nature of disability											
Citizenship	R.S.A.										
Type of Employment	Permanent										
For Equity, Temporary Employees work for 3 months or less											
Group	White										
Workplace											
Province	Gauteng North										
Occupational Category	Not Yet Defined										
Occupational Level	Senior Management										
Job Function	Not Yet Defined										
<table border="1"> <tr> <th colspan="2">Linked To</th> </tr> <tr> <td>I/S Group - W</td> <td></td> </tr> <tr> <td>Category -</td> <td></td> </tr> <tr> <td>Job Title - I01</td> <td></td> </tr> <tr> <td>Paypoint - PTA</td> <td></td> </tr> </table>		Linked To		I/S Group - W		Category -		Job Title - I01		Paypoint - PTA	
Linked To											
I/S Group - W											
Category -											
Job Title - I01											
Paypoint - PTA											
Disciplinary Actions	<input type="checkbox"/> No entry allowed - Updated from Personnel History Module										
Equity Training ?	<input type="checkbox"/>										
Skills Training ?	<input type="checkbox"/> No entry allowed - Updated from Personnel History Module										
Equity Remuneration	R 15187.00										

From Release 5.3b

Gender	Male														
Disabled ?	<input type="checkbox"/>														
Nature of disability															
Citizenship	R.S.A.														
Type of Employment	Permanent														
For Equity, Temporary Employees work for 3 months or less															
Group	White														
Workplace															
Province	Gauteng North														
Occupational Category	Professionals														
Occupational Level	Senior Management														
Job Function	Support														
<table border="1"> <tr> <th colspan="2">Linked To</th> </tr> <tr> <td>I/S Group - W</td> <td></td> </tr> <tr> <td>Paypoint - PTA</td> <td></td> </tr> <tr> <td>Job Title - I01</td> <td></td> </tr> <tr> <td>Job Grade - ELOW</td> <td></td> </tr> <tr> <td>Job Title - I01</td> <td></td> </tr> </table>		Linked To		I/S Group - W		Paypoint - PTA		Job Title - I01		Job Grade - ELOW		Job Title - I01			
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<table border="1"> <tr> <th colspan="4">Remuneration</th> </tr> <tr> <td>Fixed / Guaranteed (To be Annualised)</td> <td>R</td> <td>15187</td> <td>Variable (To be Annualised) R</td> </tr> <tr> <td>Fixed / Guaranteed (Annual Value)</td> <td>R</td> <td></td> <td>Variable (Annual Value) R</td> </tr> </table>				Remuneration				Fixed / Guaranteed (To be Annualised)	R	15187	Variable (To be Annualised) R	Fixed / Guaranteed (Annual Value)	R		Variable (Annual Value) R
Remuneration															
Fixed / Guaranteed (To be Annualised)	R	15187	Variable (To be Annualised) R												
Fixed / Guaranteed (Annual Value)	R		Variable (Annual Value) R												

## Employee Equity History Screen

From the main Menu, Equity>Employee Equity History Screen.

We have changed the Employee Equity History Screen completely to accommodate the additional information, by splitting the content over two tabs. The first tab is the Fixed Information and the second tab displays the Remuneration as it is split between the four possible values as defined on the Equity Remuneration Control Screen

Fixed Information		Remuneration											
		2019 Sep	2019 Aug	2019 Jul	2019 Jun	2019 May	2019 Apr	2019 Mar	2019 Feb	2019 Jan	2018 Dec	2018 Nov	2018 Oct
Disciplinary	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Equity Training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skills Training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Occup Category	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Occup Level	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Job Function	<input type="text" value="S"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Citizenship	<input type="text" value="R"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Type of Empl	<input type="text" value="P"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Department	<input type="text" value="FIN"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Paypoint	<input type="text" value="PTA"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Category	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Job Grade	<input type="text" value="ELOW"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Job Title	<input type="text" value="I01"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Fixed Information		Remuneration					
		2019 Sep	2019 Aug	2019 Jul	2019 Jun	2019 May	2019 Apr
Fixed / Guaranteed (To be Annualised)	<input type="text" value="15187"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed / Guaranteed (Annual Value)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Variable (To be Annualised)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Variable (Annual Value)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
		2019 Mar	2019 Feb	2019 Jan	2018 Dec	2018 Nov	2018 Oct
Fixed / Guaranteed (To be Annualised)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed / Guaranteed (Annual Value)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Variable (To be Annualised)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Variable (Annual Value)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>TOTALS:</b>	Fixed / Guaranteed (To be Annualised) <input type="text" value="15187"/>	Fixed / Guaranteed (Annual Value) <input type="text"/>		Variable (To be Annualised) <input type="text"/>		Variable (Annual Value) <input type="text"/>	

**Fixed / Guaranteed (to be Annualised):** Values reflect per month but will be annualised on the report, based on the number of days worked in the equity year.

**Fixed / Guaranteed (Annual Value):** Values reflect per month, but this is already an annual value and will not be annualised on the report.

**Variable (To be Annualised):** Values reflect per month but will be annualised on the report, based on the number of days worked in the equity year.

**Variable (Annual Value):** Values reflect per month but this is already an annual value and will not be annualised on the report.